

# LEGAL & TAX

# OUR SERVICES

SCHNEIDER GROUP is dedicated to rendering legal and tax advice on all facets of its clients' business operations in Russia. Our expertise extends to guiding companies through the complexities of conducting business in Russia, as well as facilitating smooth transitions for those seeking to conclude their operations or exit the Russian market. This comprises the following services:

## **Exit from Russia**

- Sale of a Russian business
- Receipt of the government commission's approval
- Liquidation and insolvency procedures
- Reducing business to dormancy

## **Corporate Law and M&A**

- Financing by shareholders
- Preparation of shareholders / participants and directors' meetings, corporate housekeeping
- Joint venture
- Due diligence of legal entities
- Antitrust clearance

## **Commercial Law**

- International and national sale and purchase agreements
- Contract manufacturing
- Logistics and import
- IP and licensing
- Competition and antitrust issues
- Product liability and consumer protection

## **Labour & Migration Law**

- Drafting employment agreements, internal policies and regulations
- Support in employment termination issues
- Support in collective and individual disputes
- Representation during inspections by state authorities
- Personal data protection
- Obtaining work permits and residence permits for Russia

## **Tax and Customs**

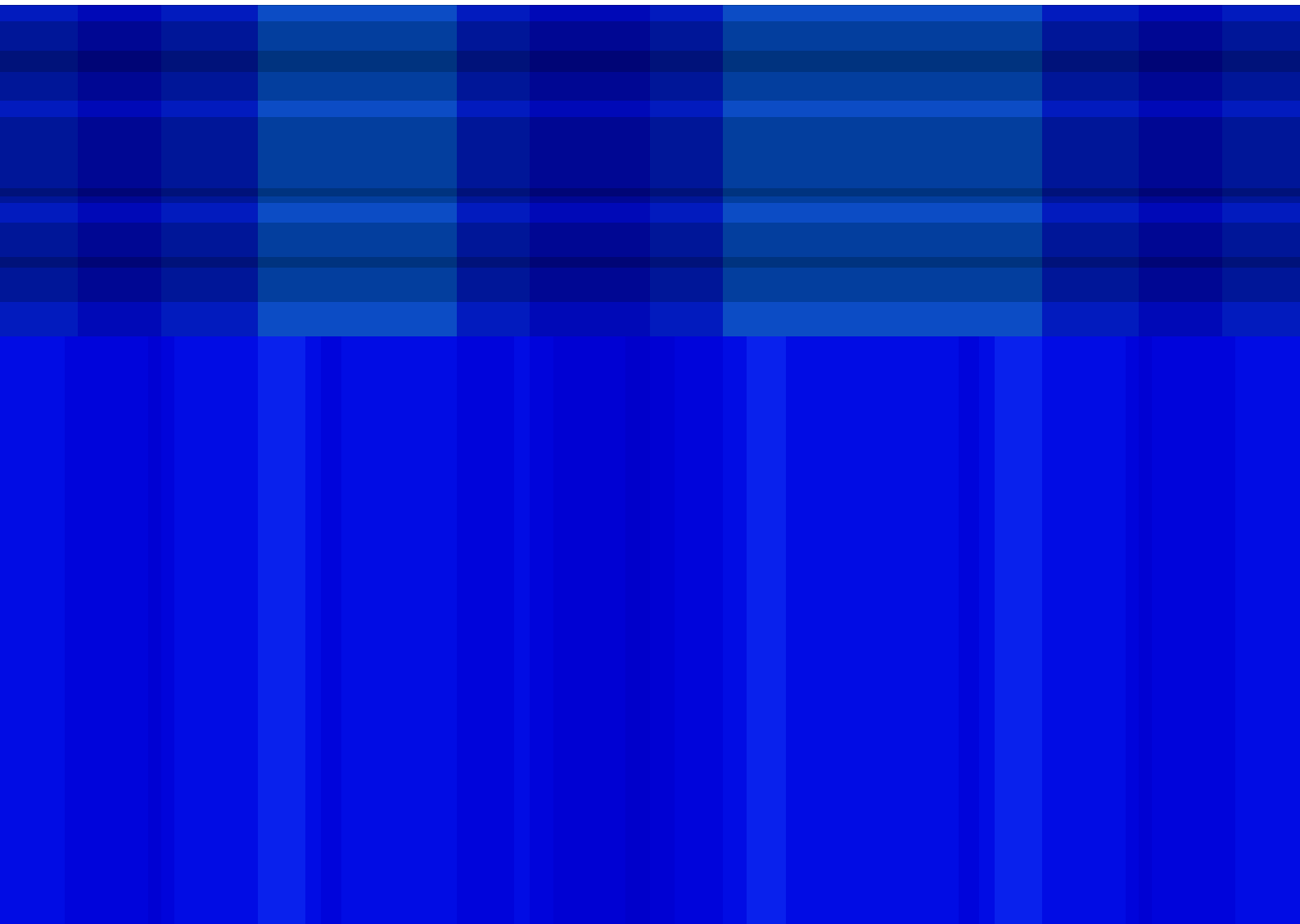
- International tax planning
- Transfer pricing
- Tax structuring of transactions
- Tax and financial due diligence
- Tax and customs in international trade
- Preparation for tax audits
- Disputes with tax and customs authorities and tax litigation

## **Dispute Resolution**

- Representation of the clients' interests in state courts and arbitration courts
- Preliminary legal review of documentation
- Pre-trial and out-of-court conflict resolution
- Representation of clients in tax disputes
- Enforcement proceedings

# WHY SCHNEIDER GROUP

- SCHNEIDER GROUP's highly qualified and motivated staff is its main asset, laying the foundation for the firm's rapid growth over the past twenty years.
- The SCHNEIDER GROUP's legal and tax team comprises a successful blend of young, highly skilled professionals, as well as seasoned lawyers and tax advisors with extensive experience from top international law firms.
- At SCHNEIDER GROUP, our approach is closely tied to the success of our clients' business activities. All our lawyers and tax advisors customize their advice to meet the specific business needs of our clients and provide clear and actionable business recommendations.
- Our lawyers and tax advisors at SCHNEIDER GROUP work collaboratively, ensuring seamless coordination across various legal areas. Regardless of the complexity of a legal matter, you can always expect integrated and comprehensive legal advice.



# 20 offices 16 countries 1 team

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Focus on your core business.  
We will take care of the rest.

Eastern Europe, Central Asia,  
and Caucasus – since 2003

 **SCHNEIDER  
GROUP**

EXPERIENCE. EXPERTISE. EXCELLENCE.

